



**DEPARTMENT OF THE NAVY
UNITED STATES NAVAL ACADEMY
ANNAPOLIS, MARYLAND 21402-5000**

Captain Warren Averill, USMC
512 MacMillan Court
Arnold, MD 21012

Dear Captain Averill:

On the occasion of your return to civilian life, I wish to express my gratitude for your academic contributions while assigned to the Electrical Engineering Department of the United States Naval Academy from August 1984 to May 1988.

Your duties have included teaching the core electrical engineering course to non-majors with classroom sections averaging twenty-two midshipmen per section, three sections per semester. Additionally, your reputation as a dedicated student-oriented educator is reflected in the high esteem in which you are held by your students and peers alike. The incredible volume of study guides, problem sets, and extra instruction sessions prepared personally by you are now legend. The concept of academic freedom practiced at this institution made you responsible for course planning and the preparation of quizzes and examinations, and you were the sole arbiter of final course grades. Your status as an officer faculty member was equivalent to our civilian Senior Lecturer with the Master's degree.

In the performance of your academic duties, your display of teaching skills, classroom presence, and course interpretation was outstanding. The Chairman of the Electrical Engineering Department concurs with this evaluation of your academic performance.

I extend to you best wishes for continuing success.

Sincerely,

A handwritten signature in cursive script that reads "Karl A. Lamb".

KARL A. LAMB, D.Phil.
Academic Dean